



## Career Opportunity – Associate Dean for Academics and Student Success

Esperanza College of Eastern University, a faith-based higher education institution has an immediate opening for a full-time **Associate Dean for Academics and Student Success**.

Reporting to the Executive Dean of Esperanza College, the Associate Dean for Academics and Student Success provides strategic, collaborative leadership for the academic and student success programs to ensure fidelity with the College's mission and student-centric orientation. The Associate Dean promotes the institution's values of faith, integrity and excellence with members of the College community tasked with leading instructional programming and ensuring student success. She/he also plays a significant role in fostering a collaborative, solutions-oriented culture among academic and administrative staff in response to students' needs and educational outcomes.

The Associate Dean will embody the values of innovation and entrepreneurship, caring and compassion, justice and integrity yearning that members of the Esperanza College community live into the possibility that God has for them. She/he will evince a style of servant leadership that fosters an environment unified in thought, word and deed in its pursuit of a shared mission.

The successful candidate will have a combination of 5 years' experience in higher education, preferably blending instructional and leadership roles; Doctoral or another academic terminal degree is required; Additional education in administration, student development or education is desirable; Managerial experience in a corporate workplace is preferred.

Desired Knowledge, Skills, and Abilities include:

- A personal understanding of and ability to personally subscribe to Eastern University's institutional faith statement;
- Ability to manage multiple tasks simultaneously and effectively;
- Ability to analyze complex problems and generate effective solutions;
- Ability to initiate and manage organizational change and innovation;
- Ability to understand and communicate with Hispanic, Christian faith communities;
- Alignment with policies and standards of Eastern University's faculty handbook;
- Detail-orientation and able to manage projects according to strict timelines and budgets;
- Excellent oral communication and writing skills;
- Language facility in both Spanish and English is desirable;
- Understanding/experience with the urban Hispanic experience in 21st century America;
- Understanding of the higher education context in relation to government, accrediting and regional compliance requirements;
- Understanding of the principles and practice of strategy, implementation and evaluation.

Esperanza College offers a comprehensive employee health & wellness benefits program. Our campus is located at: 4261 North 5th Street Philadelphia, PA 19140.

Interested candidates should email a resume along with salary requirements to: [jobs@esperanza.us](mailto:jobs@esperanza.us) and please indicate **Associate Dean** in the subject line. For more information, check us out on the web at: [www.esperanza.us](http://www.esperanza.us)

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