



Career Opportunity – Student Success Specialist

Esperanza College of Eastern University, a faith-based higher education institution has an immediate opening for a full-time **Student Success Specialist**.

The Student Success Specialist provides direction and leadership toward the achievement of the Center for Student Success' mission and goals and objectives. This position will develop and implement a strategic plan for addressing the academic needs of at-risk students at Esperanza College. The Student Success Specialist will use their expertise to develop processes for proactive advising, identify learning resources, resources for transfer/career advising, and workshops for adjunct faculty. This position will develop systems to provide individual and small group tutoring in the student success hub and will oversee the assessment of the success center's work and effectiveness in coordination with the Title V learning goals and objectives in the programs being developed.

The successful candidate will have: At least 2-5 years of teaching experience and demonstrated success at developing and implementing strategies to help students succeed.

MA degree from an accredited college or university in Education or other related field of study is required.

Required Knowledge, Skills, and Abilities include:

- Fully competent and knowledgeable in the development of learning strategies, identification of resources, and development of processes designed to increase student academic achievement and retention.
- Ability to implement proactive advising and learning strategies with students.
- Ability to identify, develop and facilitate training sessions for teachers and faculty.
- A personal understanding of, and ability to operate in concert with, the Mission and Doctrinal statements of Eastern University are required.
- Possesses strong interpersonal skills as demonstrated by compassionate, courteous, cordial, cooperative, and professional interaction with co-workers, visitors, partners, students, and members of the community.
- Ability to operate a computer and use a variety of common software programs.
- Fully bilingual in both spoken and written English and Spanish is strongly preferred.

Esperanza College offers a comprehensive employee health & wellness benefits program. Our campus is located at: 4261 North 5th Street Philadelphia, PA 19140.

Interested candidates should email a resume along with salary requirements to: jobs@esperanza.us and please indicate **Student Success Specialist** in the subject line. For more information, check us out on the web at: www.esperanza.us

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